

ANNUAL REPORT

2020

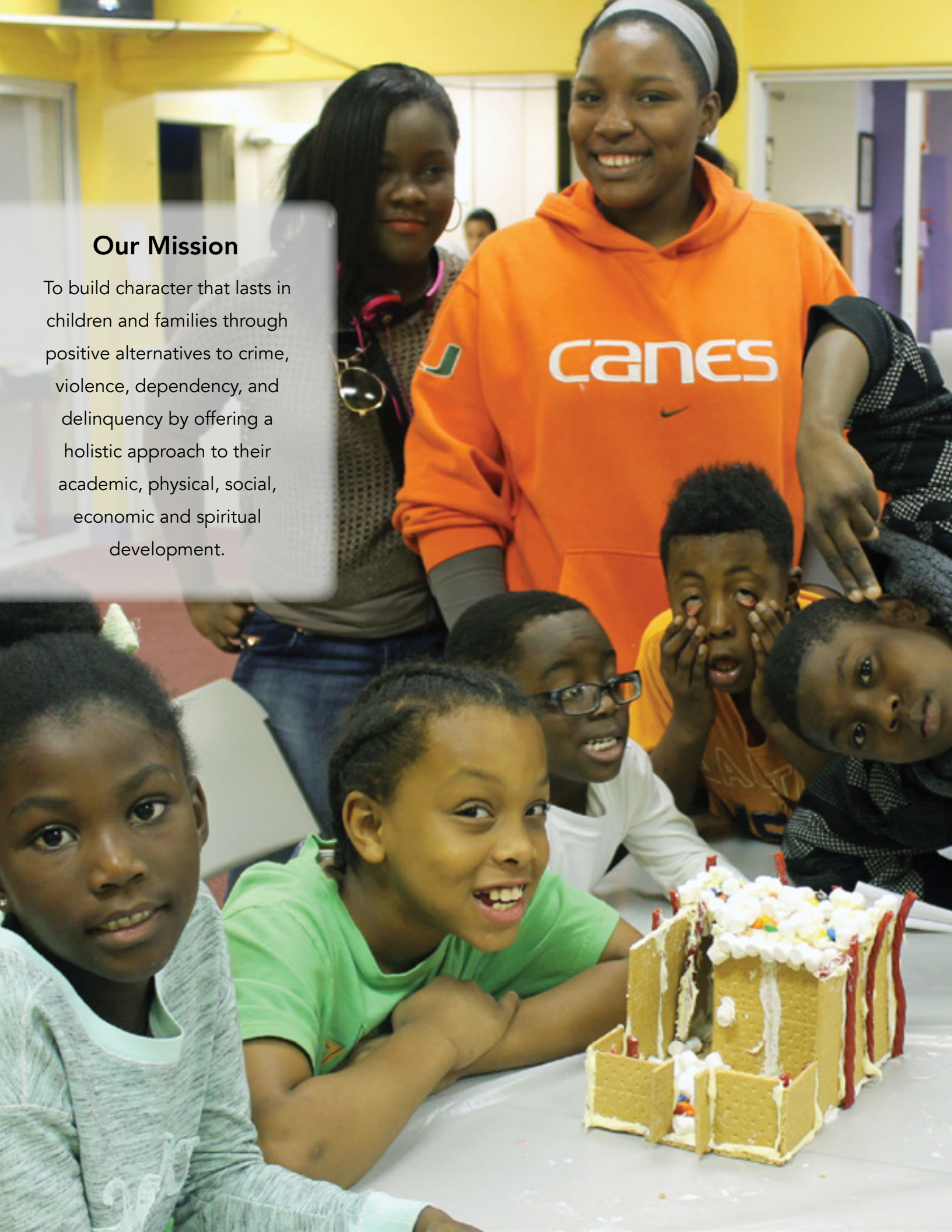


GANGALTERNATIVE, INC.
BUILDING CHARACTER THAT LASTS



Our Mission

To build character that lasts in children and families through positive alternatives to crime, violence, dependency, and delinquency by offering a holistic approach to their academic, physical, social, economic and spiritual development.



Dear Friends,

The year 2020 was one that most people would rather forget because it was filled with the unknown and the unexpected. But as scripture teaches “Fear not, for I am with you; be not dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my righteous right hand” (Isaiah 41:10).

In the midst of all the global uproar, confusion, disappointments, sadness and frustration, GA was blessed to be able to continue to offer its programming and services, including direct services to its thousands of clients, with minimal disruptions. We pivoted. We persevered. We served. And in a season filled with so much loss, GA was blessed with so many gains. In 2020, we added nine new programs and continued to amplify our impact outreach from Homestead to Fort

Lauderdale. We added 27 new full-time positions to our staffing roster and increased our annual revenue by 14%. We expanded offerings under 4 of our 5 pillars of service: Positive Youth Development; Health & Wellness; Workforce Development and Family Strengthening, allowing us to strengthen our prevention and intervention work. We expanded our reach to serve the most underserved by adding homeless veterans to our target population and increased our trauma-focused efforts by adding

six more therapists to our team. We built. We grew. We served. And we continue to do so with gratitude and humility for the grace and favor that keeps coming our way.

We cannot wait to see what God is going to do next!



Michael Nozile
President & CEO

GA'S PILLARS OF SERVICE



Workforce Development

Our workforce development programming is client-centered, focusing on the skills and knowledge that are critical to an individual's current or future career plans.



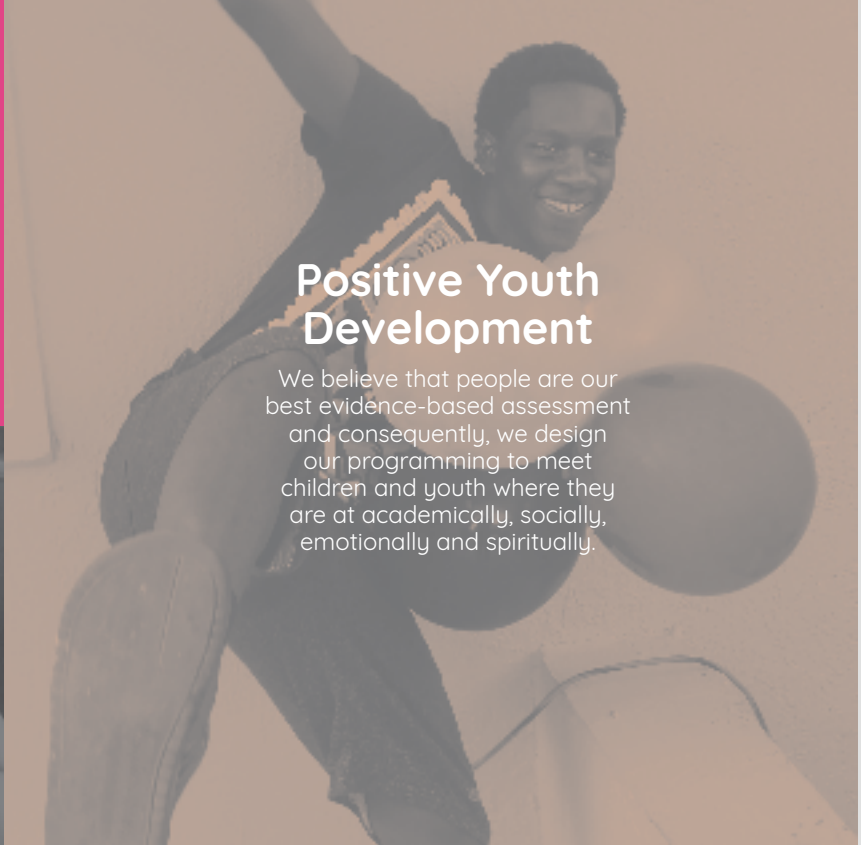
Health and Wellness

Our approach to health and wellness is premised on scripture's holistic take on every aspect of our personalities, being, and thoughts, all of which influence our intentions and actions.



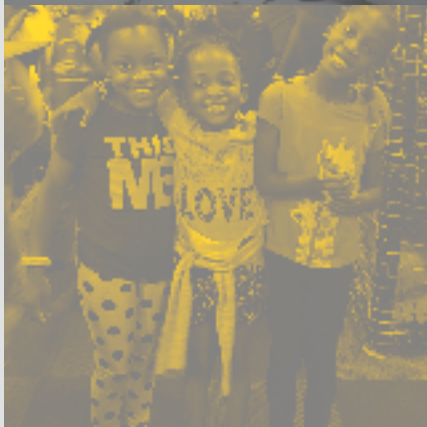
Family Strengthening

Our family strengthening programs and services are designed to provide parents and other caregivers with resources, support and strategies to positively contribute to a healthy home environment.



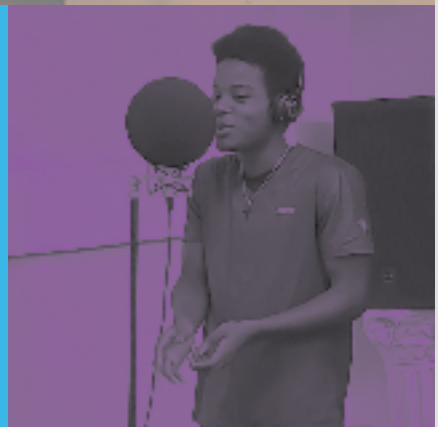
Positive Youth Development

We believe that people are our best evidence-based assessment and consequently, we design our programming to meet children and youth where they are at academically, socially, emotionally and spiritually.



Community Upliftment and Partnerships

We promote and facilitate knowledge sharing, inspire and advocate for action, and connect communities to missing resources and opportunities.





14,769
participants benefited



6,723
households served



83
zip codes impacted



28
program sites



26
programs

Clients by Pillar



Clients by Age

1000
ages 12-17

865
ages 5-11

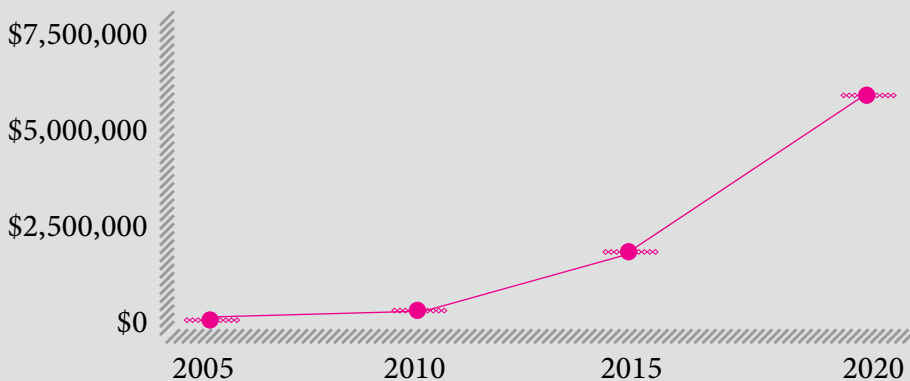
439
25+

435
18-24

26
0-4



Revenue



Outreach



796,000
media impressions



75
events held



3,732
event participants



8,272
meals distributed

Program Areas

Miami-Dade & Broward Counties

Re-entry/
second chance
programs

In-school and
community-based/
afterschool life
skills training

K-5, middle &
high school
after-school
programs

Parenting
program

Workforce
development
including women
in construction

Support for
homeless
veterans

Drug-free
community
coalitions

Healthy
relationships

In-school and
community-based/
afterschool substance
abuse prevention
and intervention

Youth violence
prevention

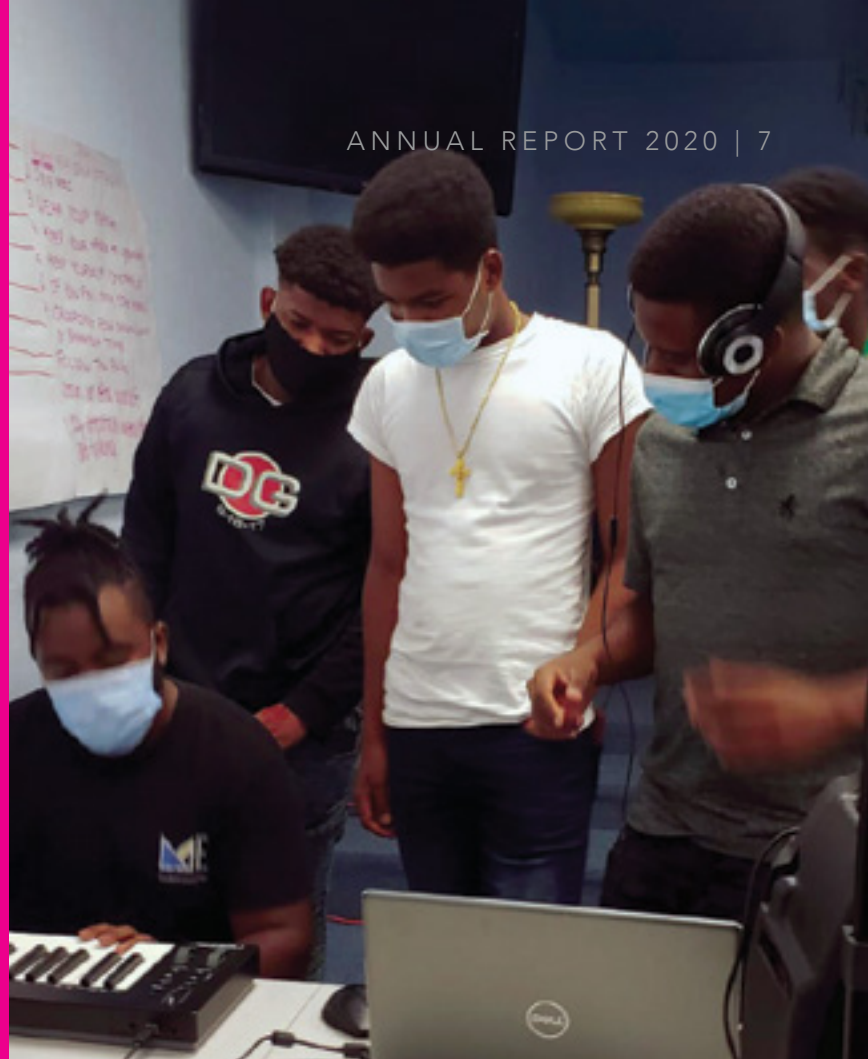
Faith-based
programs

In-home therapeutic/
trauma-focused
services for
children & families

Gang
suppression

Wrap-around care
coordination/case
management

HIV education
and testing





GANG ALTERNATIVE, INC.



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"To God Be The Glory" (Galatians 1:5)



Visit us @ MyGA.org

