

Terms of Reference:

Community Mobilizer for Project VICE (Violence Intervention Through Community Engagement)

Objective: Gang Alternative, Inc. is seeking a Community Mobilizer Consultant who will play a pivotal role in identifying at-risk youth and organizing community engagement events to address gang and youth gun violence. The Community Mobilizer will identify at-risk youth exposed to gun violence in Carol City, North Miami Beach, North Miami, Little Haiti, Little West River, Liberty/Model City, Overtown, Allapatha, Little Havana. They will coordinate with GA to provide necessary prevention education and intervention services based on needs assessment, identify potential community partners, and organize monthly community engagement events.

Responsibilities:

- Identify at-risk youth who are or have been exposed to gang and gun violence in the target communities.
- Assess the needs of each youth and refer them to appropriate services, such as substance abuse treatment, mental health counseling, educational support, job training, and family services.
- Plan and coordinate monthly community events, such as fairs and block parties, to address gang and youth gun violence, ensuring inclusion of prevention and intervention education.
- Identify and engage potential community partners to participate in these GA-sponsored events.
- Collaborate with GA, community leaders, law enforcement, and other stakeholders to ensure successful events.

Deliverables:

- Organize and lead weekly community engagement events per month to raise awareness about gang and youth gun violence and promote prevention and intervention efforts. Events should be well-coordinated, involve various community stakeholders and partners, and include prevention education and intervention support protocols.
- Provide monthly reports on community outreach activities, including the number of youth identified and events organized.
- Identify and engage potential community partners, documenting their involvement and contributions to community events.

Evaluation Metrics:

- Number of at-risk youth identified and assessed.
- Attendance and impact of monthly community engagement events.
- Number and quality of partnerships developed with community organizations.
- Feedback from youth, community members, and stakeholders on the effectiveness of outreach and events.



Qualifications:

- Demonstrated experience working with at-risk youth and communities affected by gang and gun violence in Miami-Dade County.
- Previous experience in community mobilization, event planning, and coordination.
- Familiarity with the target communities, including Carol City, North Miami Beach, North Miami, Little Haiti, Little West River, Liberty/Model City, Overtown, Allapatha, and Little Havana.
- Understanding of prevention education and intervention strategies related to gang and youth gun violence.
- Knowledge of available community resources and services for at-risk youth, including substance abuse treatment, mental health counseling, educational support, job training, and family services.
- Awareness of best practices in engaging and empowering marginalized communities and youth.
- Excellent communication and interpersonal skills, with the ability to engage diverse stakeholders and build partnerships.
- Strong organizational and project management abilities, including the ability to plan, coordinate, and execute community events effectively.
- Ability to conduct needs assessments, identify priorities, and make appropriate referrals for at-risk youth.
- Proficiency in documentation and reporting, with the ability to provide detailed and accurate reports on outreach activities and outcomes.
- Capacity to collaborate effectively with Gang Alternative, Inc. (GA), community leaders, law enforcement, and other stakeholders to achieve shared goals.
- Proven ability to engage and mobilize community members and organizations to participate in collaborative efforts addressing gang and youth gun violence.
- Dedication to the mission and objectives of Gang Alternative, Inc., with a commitment to promoting safer, healthier communities and reducing gang and youth gun violence.
- Flexibility and adaptability to work in dynamic and challenging environments, with a focus on achieving measurable impact and outcomes.
- Sensitivity to cultural diversity and an understanding of the unique needs and challenges faced by diverse communities and youth populations.
- Ability to foster inclusive and culturally responsive approaches in all aspects of community engagement and intervention efforts.
- Adherence to ethical standards and professional conduct in all interactions and activities related to the role of Community Mobilizer Consultant.
- Commitment to maintaining confidentiality and respecting the privacy and dignity of all individuals served.



- Proven track record of successful community mobilization and engagement initiatives, with tangible outcomes and measurable impact.
- References or testimonials demonstrating effectiveness in similar roles or projects related to gang and youth gun violence prevention and intervention.
- Basic proficiency in Microsoft Office suite (Word, Excel, PowerPoint) and other relevant software for documentation and reporting purposes.
- Willingness to learn and adapt to new technologies and tools as needed for the role.

Contract amount: \$120,000

Contract duration: July 2024 to December 2024

Submission process:

- Applications will be accepted from individuals or firms.
- Deadline for submission is June 14. Application packages should be emailed to info@myga.org with the Subject Line: VICE Community Mobilizer Application.
- Interested individuals or firms are to prepare a comprehensive application package, including the following components:
 - i. Letter of Interest outlining qualifications, relevant experience, and approach to fulfilling the consultancy requirements.
 - ii. Details of educational background, certifications, and any relevant professional affiliations.
 - iii. Summary of relevant experience, emphasizing past projects or roles demonstrating expertise in areas pertinent to the consultancy.
 - iv. Outline of the proposed approach to addressing the objectives and deliverables as indicated in consultancy scope of work. This should encompass methodologies, timelines, and any innovative strategies intended for implementation.
 - v. Applicants should provide a list of references from previous clients or employers who can vouch for their skills and capabilities, to be contacted if necessary.
- Shortlisted candidates may be invited to participate in interviews or presentations to further assess their suitability for the consultancy.
- Successful candidates will receive further instructions regarding the next steps in the consultancy process.